As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. 2016 was a year once again marked by anti-police protests and violence across the country, but as always the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From tasty meals to cakes and donuts, prayers, thank you notes, and even local businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, our spirits were lifted by the overwhelming support we received and continue to receive every day.

Even against the backdrop of violence nationwide, the men and women of the Jackson Police Department continued to serve the citizens of Jackson without fear, pledging to keep each and every one safe while in turn placing themselves in harm’s way on a daily basis. Being a Police Officer is definitely a calling, and just like our military, those who accept that call are due the utmost respect and gratitude from the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson. It’s nice knowing our citizens are proud of their police department and of the officer’s who have been chosen to wear the badge.

We have prepared this report to help you better understand what your police department generates in terms of numbers and types of incidents encountered as we answer the law enforcement demands of your community.

The year 2016 continued our compliance as a nationally accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). Simply put, this means your department is guided by and adheres to the best practices and standards available to law enforcement.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and the safety of our community. The next year and beyond will offer many challenges in the growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also officer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff, and to the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely,

James M. Humphreys
Chief of Police
As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. 2016 was a year once again marked by anti-police protests and violence across the country, but as always the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From tasty meals to cakes and donuts, prayers, thank you notes, and even local businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, our spirits were lifted by the overwhelming support we received and continue to receive every day.

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Sincerely,

James M. Humphreys
Chief of Police
Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind:
to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession...law enforcement.

Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this Organization and its members.

I. HUMAN LIFE
II. INTEGRITY
III. PROBLEM SOLVING
IV. PROFESSIONALISM
V. ACCOUNTABILITY
VI. CONSTITUTION and LAWS
VII. COOPERATION

I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.

The Police are public safety professionals who serve as the community’s key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching those goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.

II. The Jackson Police Department believes INTEGRITY is the basis for community trust.

The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.

III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.

The department’s primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.

IV. The Jackson Police Department values the spirit of PROFESSIONALISM.

The Police Department expects, and will demand that an individual officer’s conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.

V. The Jackson Police Department believes in ACCOUNTABILITY.

The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.

VI. The Jackson Police Department will uphold the CONSTITUTION of LAWS.

The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.

VII. The Jackson Police Department values COOPERATION.

The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. One of the distinguishing characteristics of a strong police department is an unwavering commitment to the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, in ways I could never have imagined. From tasty meals to cakes and donuts, prayers, thank you notes, and even local businesses donating a portion of their proceeds to the police department, the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From anti-police protests and violence across the country, but as always Joie de Vivre! Our spirits were lifted by the overwhelming support we received and continue to receive every day. This year we are proud to report a year full of accomplishments.

Accomplishments 2016

• Continued compliance and accredited status through 2016.
• Successful CALEA on-site assessment and review in 2016 for reaccreditation.
• Successful completion of Police/Fire complex expansion project with Board approval to move forward.
• Successful completion of Firearms Simulator Training through MIRMA.
• The Department conducted over 40 community related events in 2016.
• Continued efforts with our community programs.
• Equipment upgrades were completed in both patrol and communications divisions.
• Conducted more drug investigations and interdictions within our city resulting in a large money seizure of over $10,000.00 additional in 2016.
• All Officers in compliance with meeting the required 48 hour standard for POST (continued education) through 2016.
• Applied for and received Block Grant of $10,000.00 for Patrol equipment in 2016. All equipment obtained was to enhance officer safety and accountability.
• Successful application for the Highway Safety Grant and Missouri Safety Center for overtime and equipment to work hazardous violation, such as DWI’s. Approx. $54,000.00 applied for and received in 2016 for traffic enforcement equipment and overtime.
• We also applied for and received a grant for Bulletproof vest through the Department of Justice totaling over $5,800.00.
• The Department’s Patrol Division participated in a total of 15 grant funded projects through Highway Safety for hazardous moving violations within the city.
• In-house training continued, along with the Departments specialized weapons, less lethal training, and weapons training.
• Department Sergeants attended and completed supervisor’s courses to meet the requirement of obtaining a 40 hour supervision school within the first year of becoming a supervisor.
• Completed active shooter training within the department with live practical’s conducted at our Senior High School. Communications personnel was also involved with the live training scenarios.
• Retirement of K9 Stryker and obtaining new K9 Beny and handler Officer Cody Polley. Both fully training in 2016.
• Successful completion of our National Drug Take Back program through the DEA. Over 267 lbs of old prescription meds were seized and properly destroyed.
• We were instrumental in conducting 5 sobriety checkpoints with the DWI Task Force in 2016. One of which was within our city.
• The Jackson Police Department Special Response Team conducted two crime prevention saturations in 2016, which produced 10 criminal arrests over a two day period and a major cash seizure.

Accomplishments 2016 Cont.

• Two new School Resource Officers implemented in our Junior and Senior High Schools. Both received certification in 2016 and both partially funded by Jackson R2 School District.
• Supervisory level training including specialized crimes, narcotics, FTO and CIT training was successfully completed.
• Continued efforts for more advanced training for all officers and communications personnel with the department.
• Provided the highest level of services to the community by providing safety and security to each person who resides, or travels through the City of Jackson.
• Quality Assurance program implemented for our communications divisions.
• MDT’s (mobile data terminals) and Body Worn Cameras continued to be implemented in all patrol cars and on all officers in 2016.

Purchases for 2016

VEHICLES:
One police vehicle $ 29,000.00

CAPTIAL EQUIPMENT:
1 Radar $ 3,030.00
2 In-Car cameras $ 8,050.00
4 Body worn cameras $ 3,180.00
5 Tasers $ 7,500.00
2 Mobile Laptops for patrol cars $ 9,320.00
10 Mobile radios for patrol officers $ 53,657.00

Grants for 2016

Department of Justice Bulletproof Vest Grant $ 5,800.00
Missouri Highway Safety Grant $ 20,350.00
Youth Substance Abuse Prevention Grant $ 1,500.00
MIRMA $ 5,400.00
School Resource Officer (2) $ 70,000.00
Local Law Enforcement Block Grant $ 10,000.00
CLERF $ 10,000.00
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. It’s nice knowing our citizens are proud of their police department and the men and women of our force. We are making positive changes that can be seen across the department in all areas.

The Jackson Police Department was awarded reaccreditation in March of 2014, and we are grateful to our assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA®) for their hard work and dedication. Our department continues to strive for excellence in public service and to provide management with a useful tool to review facilities, equipment, personnel, and support services.

CALEA-International Accreditation

Dedicated to the concept of excellence in public service, the Jackson Police Department initially committed itself to accreditation in 2005. Following an extensive self-assessment process and on-site examination by a team of CALEA assessors, the department was accorded its initial accreditation on March 15, 2008. Since that time, department personnel have maintained full compliance with CALEA standards and successfully undergone re-accreditation reviews. CALEA is a three (3)-year process during which the department must adhere to strict international guidelines of policing and organizational practices. Two (2) outside assessors reviewed policies and examined procedures to verify compliance with internationally set standards. Citizens are given the opportunity to voice their opinions about the department and their efforts in retaining accredited status. The Jackson Police Department was awarded reaccreditation in March of 2011 and March 2014.

Audits Performed by Outside Agencies

On October 23, 2016 thru October 25, 2016 a team of assessors from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) examined all aspects of the Jackson Police Department’s policies, procedures, operations, and support services. The assessment team was composed of public safety practitioners from similar, but out-of-state agencies. The assessors reviewed written material, interviewed individuals, and visited officers and other locations where compliance can be witnessed. The assessment team will now file a report with the CALEA® Commission on the Jackson Police Department’s ability to comply with CALEA standards. In March of 2017, members of the Jackson Police Department will then appear before the CALEA® Commission, who will then decide if the agency is to be granted their 4th accreditation status.

Benefits of Accreditation

Specific and general benefits that may be derived from the accreditation process are:

1. **Departmental Status in Law Enforcement Community**
   - It is incumbent upon the department to maintain its historical status in the region by adhering to the highest possible standards. This is particularly apt when other first tier municipal police agencies have elected to follow our lead.

2. **Legal Liability**
   - The adoption and maintenance of stringent operational standards, such as “Use of Force, Pursuits, Racial Profiling, Grievance Procedures, etc.”, coupled with currently established analysis reports, audits and inspections, greatly lessen the department’s exposure to public criticism and potential civil liability.

3. **Improved Public Service and Image**
   - By establishing a variety of community service programs, a comprehensive code of conduct, and a standardized, well documented citizen complaint process, the department not only illustrates its desire to be responsive to public needs and concerns, but also identify potential personnel problems and training issues.

4. **Supervisory Accountability**
   - The various CALEA mandated inspections, reports, and reviews serve to ensure that commanders and supervisors area held accountable for those activities for which they are responsible, and that they have a duty not only to the organization but to their personnel as well.

5. **Consistency in Department Operations**
   - Well-defined policies and procedures, coupled with supervisory accountability, are designed to ensure that the application of enforcement, disciplinary, and regulatory power are effective, while being fair and equitable to both the general public and department staff.

6. **Improved Management**
   - The time-sensitive inspections, reports, audits, and analysis required by CALEA provide management with a useful tool to review facilities, equipment, personnel, training, and operational procedures. This allows for an evaluation of the department’s current state of readiness, the identification and correction of deficiencies, and as a foundation for budget planning.
As I look back on the events of 2016, I can’t be prouder to be your Chief of Police. The year 2016 was a year once again marked by anti-police protests and violence across the country, but as always, the men and women of the Jackson Police Department continued to serve the citizens of Jackson without fear, pledging to keep each and every one of us safe while in turn placing themselves in harm’s way on a daily basis. Being a Police Officer is a business and those who accept that call are due the utmost respect and gratitude from police officers and the communities they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

The purpose of the Jackson Police Department is to provide professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a timely and efficient manner to protect the innocent, convict the guilty, and serve all citizens with the highest degree of professionalism. The police department has an authorized strength of 25 full-time police officers and 7 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

<table>
<thead>
<tr>
<th>Name</th>
<th>DSN</th>
<th>Rank/Title</th>
<th>Date Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humphreys, James</td>
<td>100</td>
<td>Chief</td>
<td>05/02/1994</td>
</tr>
<tr>
<td>Eakers, Scott</td>
<td>101</td>
<td>Captain</td>
<td>02/11/1999</td>
</tr>
<tr>
<td>Barnes, Rodney</td>
<td>102</td>
<td>Captain</td>
<td>03/11/1996</td>
</tr>
<tr>
<td>Henson, Tony</td>
<td>103</td>
<td>Lieutenant</td>
<td>09/23/2003</td>
</tr>
<tr>
<td>Thieret, Ryan</td>
<td>104</td>
<td>Sergeant</td>
<td>03/03/2014</td>
</tr>
<tr>
<td>Jensen, Jon</td>
<td>105</td>
<td>Sergeant</td>
<td>02/05/2014</td>
</tr>
<tr>
<td>Rose, Robert</td>
<td>106</td>
<td>Sergeant</td>
<td>01/05/2011</td>
</tr>
<tr>
<td>Whitaker, Rick</td>
<td>107</td>
<td>Corporal</td>
<td>08/14/1993</td>
</tr>
<tr>
<td>Reitenbach, Neil</td>
<td>108</td>
<td>Corporal</td>
<td>07/22/2014</td>
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<tr>
<td>Wilhelm, Jason</td>
<td>109</td>
<td>Corporal</td>
<td>10/27/2014</td>
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<tr>
<td>Styer, Ron</td>
<td>110</td>
<td>Corporal</td>
<td>09/11/2013</td>
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<td>Green, Chris</td>
<td>111</td>
<td>Police Officer</td>
<td>06/03/2002</td>
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<tr>
<td>Ludwig, Chad</td>
<td>112</td>
<td>Police Officer/SRO</td>
<td>03/21/2005</td>
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<tr>
<td>Reed, Austin</td>
<td>113</td>
<td>Police Officer</td>
<td>07/08/2013</td>
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<tr>
<td>Lester, Timothy</td>
<td>114</td>
<td>Police Officer</td>
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<td>Broch, Alex</td>
<td>115</td>
<td>Police Officer/SRO</td>
<td>11/30/2012</td>
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<tr>
<td>Patterson, Carerra</td>
<td>116</td>
<td>Police Officer</td>
<td>07/14/2016</td>
</tr>
<tr>
<td>Juergens, Ben</td>
<td>118</td>
<td>Police Officer</td>
<td>12/01/2016</td>
</tr>
<tr>
<td>Polley, Cody</td>
<td>119</td>
<td>Police Officer/K9 Officer</td>
<td>08/14/2012</td>
</tr>
<tr>
<td>Houser, Jesse</td>
<td>120</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Freeman, Toby</td>
<td>200</td>
<td>Sergeant Detective Division</td>
<td>06/30/2005</td>
</tr>
<tr>
<td>Keith, Megan</td>
<td>201</td>
<td>Detective</td>
<td>03/10/2011</td>
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Communications Division

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<thead>
<tr>
<th>Name</th>
<th>DSN</th>
<th>Rank/Title</th>
<th>Date Appointed</th>
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</thead>
<tbody>
<tr>
<td>Miller, Leasi</td>
<td>CO1</td>
<td></td>
<td>04/02/2001</td>
</tr>
<tr>
<td>Bollinger, Johnna</td>
<td>CO2</td>
<td></td>
<td>12/19/2011</td>
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<tr>
<td>Schindler, Emily</td>
<td>CO3</td>
<td></td>
<td>03/13/2014</td>
</tr>
<tr>
<td>Martin, Julie</td>
<td>CO4</td>
<td></td>
<td>03/23/2009</td>
</tr>
<tr>
<td>Holmes, Deanna</td>
<td>CO5</td>
<td></td>
<td>05/19/2008</td>
</tr>
<tr>
<td>Bonney, Baylie</td>
<td>CO6</td>
<td></td>
<td>04/11/2016</td>
</tr>
<tr>
<td>Knight, Billi</td>
<td>CO7</td>
<td></td>
<td>07/26/2011</td>
</tr>
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Administrative Assistant to the Chief

<table>
<thead>
<tr>
<th>Name</th>
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<th>Date Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coleman, Rachel</td>
<td>138</td>
<td>03/10/2007</td>
</tr>
</tbody>
</table>
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Compassion, dedication, and commitment are our hallmark; we use our talents and experience to provide a heightened level of service to the community. With an average of 7.2 years of service and an average age of 38, their diversity of experience provides a balance of appropriate performance and preparation for the future.

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Each year the Jackson Police challenges the staff to be prepared, ready at a moment’s notice, and to that challenge they admirably perform a wide range of tasks. Businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From tasty meals to cakes and donuts, prayers, thank you notes, and even local way, the Jackson Police Department is proud to serve our citizens of Jackson the community they serve, and fortunetaly, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson with the state-of-the-art equipment and technology to ensure the safety and security of our community.

The purpose of the Jackson Police Department is to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.
A Message from Chief Humphreys

As I look back on the events of 2016, I can't be prouder to serve as the Chief of Police in Jackson, MO.

The Jackson Police Department has two School Resource Officers assigned to the Jackson R-2 Public Schools. Officer Alex Broch is assigned to Jackson High School, South Elementary, East Elementary, Gordonville & North Elementary and Officer Chad Ludwig is assigned to Jackson Jr. High School, West Lane Elementary, Orchard Elementary, Jackson Middle School and Millersville Elementary.

Jackson Police Department has been completely effective. Traditionally, police and schools did not interact until one was called upon the other. The police and schools did not interact until one was called upon the other. The SRO is a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today’s school age children.

The SRO is a proactive approach to deal with the pressures that today’s youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

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Jackson's School Resource Officers are a certified SRO through the National Association of School Resource Officers.
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. From the beginning to the end of the year, we continued to meet the public safety needs of the community. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson.

The purpose of the Jackson Police Department is to provide professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods. Despite many challenges in the growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of our community.

During 2016 the following officers received awards or special recognition:

The Robert L. “Red” Clifton award for Excellence was presented to Corporal Ron Styer. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Patrol Division of the department.

The Stephen R. Compas Award of Excellence was presented to Communications Officer Johnna Bollinger. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.

The Chief’s Award of Excellence was presented to Corporal Jason Wilhelm. This award was established to recognize those individuals within the department who showed leadership, responsibility, and integrity within the department.

The Rookie of the Year Award was presented to Officer Carerra Patterson.

2016 Training and Schools

Officers received a total of 1336 hours of formal instruction/training during 2016. Communications Officers received 167.5 hours of formal instruction/training during the same year. The training was provided by the Missouri State Highway Patrol Law Enforcement Academy, In-Service training, as well as other P.O.S.T. certified training facilities or instructors. The training hours reflect any training an officer may have attended where Continuing Education Units were given with new employees. All licensed peace officers must successfully complete a minimum of forty-eight (48) hours of continuing education hours to maintain their peace officers license in a 3 year reporting period that ends December 31, 2017.

![5 Year Comparison Police Officer Training](image)

![5 Year Comparison Communications Officer Training](image)

Sincerely,

Chief of Police

James M. Humphreys

On a personal note, we will not be merely satisfied with the achievements of the past year. We will continue our compliance as a nationally accredited agency through CALEA. Simply put, this means your department is proud of their police department and of the officers who have been chosen to wear the badge.
As I look back on the events of 2016, I can’t be prouder to serve all citizens with the highest degree of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

The purpose of the Jackson Police Department is to provide enforcement, by providing quality equipment to its’ employees to accomplish their mission.

The Jackson Police Department provides the highest level of services to the community through utilization of the latest in technological advances in law enforcement, the citizens of the Community of Jackson with the state-of-the-art technology.

1. The Jackson Police Department shall continue to provide the highest level of services to the community through strategies for the proper staffing and retention of employees.

2. The Jackson Police Department shall continue to provide the highest level of services to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its’ employees to accomplish their mission.

3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, and travels through the City of Jackson.

Social Media

The Jackson Police Department recognized that social media was a developing way to inform the public about issues concerning the police department and our community. In 2014, the Jackson Police Department launched our Facebook page and in 2014 we launched our twitter page and found that residents, business owners, organizations, and the media monitor our social media pages for updates on information. Both of our social media pages have proven to be valuable resources for getting information out to the public. In 2016, our Facebook page grew from 3,491 likes to 5,693 as our Twitter account went from 252 followers to 430 followers.

Several of our posts requesting the public’s assistance in identifying and/or locating persons of interest have proven to be very successful. Our pages have also allowed citizens to ask questions or make statements and get quick feedback, and many have expressed they like having the opportunity to approach the Police Department with questions in such an open manner. We anticipate these numbers will continue to grow as we actively seek to engage the citizens of our community.

In 2016, the Department joined Nextdoor. Nextdoor is a free private social network for your neighborhood that is the best way to stay in the know about what’s going on. Before you can participate in Nextdoor, you must verify the address used to create your account. Nextdoor allows neighbors to create a private website for their neighborhood and to share local recommendations (plumbers, auto mechanics, babysitters, etc.), publicize local events or even ask for advice from neighbors. The police department cannot see any post made by neighbors, but you can email the department via their portal and see things we post.

Follow the Jackson Police Department on Facebook at @Jacksonmissouripd, Twitter at @Jacksonmopd and Nextdoor at Nextdoor.com

Jackson Police Department
CY2016 Goals and Objectives

1. The Jackson Police Department shall continue to provide the highest level of services to the community through strategies for the proper staffing and retention of employees.

2. The Jackson Police Department shall continue to provide the highest level of services to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its’ employees to accomplish their mission.

3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, and travels through the City of Jackson.

Officers Ratio Per Capita

*City Population 14,677
Authorized Full Time Officer Strength 23
Missouri Average Officers per 1,000 Residents 2.44*
Jackson Police Officers per 1,000 Residents 1.48

Officers Per Capita Compared to other Agencies

Cape Girardeau Officers per 1,000 Residents 2.0*
Poplar Bluff Officers per 1,000 Residents 2.6*
Perryville Officers per 1,000 Residents 2.73

Data provided by City-Data.com

* = per 2015 Data
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to say that the Jackson Police Department continued to serve the citizens of Jackson without fear, pledging to keep each and every one of you safe while in turn placing themselves in harm’s way on a daily basis. Being a Police Officer is definitely a calling, and just like our military, those who accept that call are due the utmost respect and gratitude from their fellow citizens and citizens around the world who are served by our police departments.

The year 2016 was a year once again marked by anti-police protests and violence across the country, but as always the men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson. The men and women of the Jackson Police Department are proud to serve our citizens of Jackson and the community they serve, and fortunately, we see this almost every day in Jackson.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will continue to work together to meet these challenges and to insure our continued success in meeting the public safety needs of the Jackson community.

Sincerely,

Chief of Police

James M. Humphreys

Communications Division
Calls for Service

Jackson Police Department Communications Division, dispatch not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all the city of Jackson 911 calls for Police, Fire, and EMS. The following information is the number of calls of service that were received or dispatched during the year 2016.

Service Calls Received

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<tr>
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<tbody>
<tr>
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<tr>
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<td>June</td>
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<td>July</td>
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<td>August</td>
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<td>November</td>
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Total Calls for 2016=18,047

Calls for Service Per Type

Police Calls

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</thead>
<tbody>
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<tr>
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<tr>
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<td>1510</td>
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<tr>
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Total Police Calls=16,760

Fire Calls

Total Fire Calls=461

<table>
<thead>
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<tr>
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EMS Calls

Total EMS Calls=826

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<td>November</td>
<td>84</td>
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<tr>
<td>December</td>
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</tbody>
</table>

Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) calls that an officer was dispatched to and a report was taken or any incident an officer is involved in.

Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire and Rescue for a fire emergency or other fire services.

EMS calls are calls received via 911 and regular phone lines from a person(s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire and Rescue is dispatched.

Fire calls and EMS calls were information provided by Jackson Fire and Rescue.
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve the community of Jackson. The year 2016 was a year once again marked by anti-police protests and violence across the country, but as always the community they serve, and fortunately, we see this almost every day in Jackson. The men and women are proud of their police department and of the officer’s who have been chosen to wear the badge. Both Jacksonites and all of the surrounding counties are seeing the pride that is being shown for our police officers. From tasty meals to cakes and donuts, prayers, thank you notes, and even local businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, this was a year that showed the support and love for Officers in this day and age. Our spirit was lifted by the overwhelming support we received and continue to receive every day.

We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of the community. We have many challenges in the growth and diversity for our community and our agency. We must all work together in the spirit of professionalism, respect, integrity, and courtesy to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

2016 Accidents reported by (Road Maintenance)
- State: 241
- Municipal: 151

Economic Loss to Community Due to Accidents

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, “Estimating the cost of unintentional injuries, 1998. In 2016 the Economic loss to the Community due to 392 motor vehicle accidents that occurred on roadways was (excludes Private Property Accidents) was $10,126,000.00.

In 2016 there were 2 accidents involving pedestrians.

Traffic Accidents by Month

This total are only accidents that occurred on a roadway. Private Property Accidents are not included.

Total Accidents by Cause

Note: Sum of the number of vehicles will not equal the actual number of vehicles involved due to the possibility of having more than one circumstance per vehicle.
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to continue our compliance as a nationally accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). Simply put, this means your department is proud of their police department and of the officer’s who have been chosen to wear the badge.

Written Reports 2016

Officers prepared 2,520 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets, vehicle stops (racial profiling), vacation security home checks, or interdepartmental memorandum, etc...

Reports Taken by Month

This is a total number of vehicles that were stopped for traffic and other violations in 2016.

5 Year Comparison of Accidents

5 Year Comparison of Traffic Stops

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and the safety of our community. The next year and beyond will offer many challenges in the growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of the Jackson community.

Department continued to serve the citizens of Jackson without fear, pledging to keep each and every one safe while in turn placing themselves in harm’s way on a daily basis. Being a Police Officer is a business and our great school district displaying signs saying they Back the Blue and Stand behind JPD, the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From tasty meals to cakes and donuts, prayers, thank you notes, and even local businesses and our great school district displaying signs saying they Back the Blue and Stand behind JPD, the Jackson community stepped up and expressed their gratitude and appreciation of our officers in every way imaginable. From tasty meals to cakes and donuts, prayers, thank you notes, and even local

Even against the backdrop of violence nationwide, the men and women of the Jackson Police Department are proud to serve our citizens of Jackson in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

In the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degree of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and

The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner to protect the innocent, convict the guilty, and

Department continued to serve the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner to protect the innocent, convict the guilty, and

As your Chief of Police.

Sincerely,

Chief of Police

James M. Humphreys

Chief of Police

James M. Humphreys
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to say that our police department was a force for good throughout the year. Our officers worked tirelessly to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.

Traffic Tickets by Offense

Hazardous Moving Violations

Non-Hazardous Violations

Traffic Violation Totals

Hazardous Moving Violations 661
Non-Hazardous Violations 426
Parking Violations 15
Seatbelt Violations 102
Traffic Tickets Total 1,204
These totals include both city and state violations.

Criminal Arrest Reports For 2016

(Includes Both City and State)

There were 434 Criminal Arrest in 2016
Of those Arrest: 62 were 16 years of age or younger
372 were 17 years of age or older
Of those 434: 286 were Male
148 were Female
Of those 434: 67 were Part 1 crimes and 367 were Part 2 crimes
Part 1 crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson, and Theft.
Part 2 crimes are all other crimes.

Break Down of Arrest
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO.

The purpose of the Jackson Police Department is to provide professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

The year 2016 was a year once again marked by anti-police protests and violence across the country, but as always our spirits were lifted by the overwhelming support we received and continue to receive every day.

Property Stolen by Classification

Property Stolen by Classification/Financial

Rape $0
Robbery $1,589
Burglary $6,797
Larceny/Theft $93,206
Motor Vehicle Theft $79,065

TOTAL Amount Taken $180,657
TOTAL Amount Recovered $63,834

*Part 1 Crimes and violent crimes include Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson and Motor Vehicle.
As I look back on the events of 2016, I can't be prouder to... in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad (MCS) and has five (5) officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one (1) organized unit. The mission of the MCS is that it will assist in providing an expeditious solution to the more serious types of crime, including murder, aggravated assault, robbery, rape, burglary, and others of a magnitude constituting a county threat. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau/Bollinger County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although, the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

Druring 2016, the Major Case Squad was activated five (5) times all for the Cape Girardeau Police Department.

Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with all department issued firearms and firearms carried by officers off duty. Officers also go through MILO Simulator training, which is a use of force/firearms training simulator. During 2016 there were no officer involved shootings.
A Message from Chief Humphreys

As I look back on the events of 2016, I can’t be prouder to serve as the Chief of Police in Jackson, MO. It’s been a challenging year, marked by adversity and hard times, yet our community and our agency have continued to overcome challenges and meet the public safety needs of our residents.

The purpose of the Jackson Police Department is to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods. We are committed to serving all citizens with the highest degree of professionalism and dedication.

Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two (2) hours or four (4) to five (5) hours a night for a week time. During 2016 officers worked the following events.

### Special Events 2016

- Spring Drug Take Back Event
- Career Day at Jackson R-2 Schools
- Career Fair Southeast Missouri State University
- S.A.L.T. Law Enforcement Memorial
- Jackson 4th of July Celebration
- Jackson Homecomers
- Home Jackson R-2 Football Games
- S.A.L.T. Senior Information Day
- Jackson Police Department Benefit Golf Tournament
- Fall Drug Take Back Event
- Band Festival Parade
- National Night Out
- Oktoberfest
- Veteran’s Parade
- Christmas Parade
- Shop with a Hero
- Jackson Police Department Community Christmas Drive
- S.A.L.T. Christmas Tour of Lights
- Coffee with a COP
- Respect for Law Week
- Youth in Government Day
- Noon Optimist-Safety City Events
- Evening Optimist Activities
- VFW Womens Auxiliary-POW/MIA walk

And Special programs at the request of the citizens

### Promotions

There were no promotions in 2016.

### Retirements

- Linda Roberts, DSN 137, Retired March 1, 2017

### New Hires

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<thead>
<tr>
<th>Police Officer</th>
<th>Communications Officer</th>
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</thead>
<tbody>
<tr>
<td>Carerra Patterson DSN 117</td>
<td>Baylie Bonney</td>
</tr>
<tr>
<td>Ben Juergens DSN 118</td>
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